**Michael Harding Art Formulas Ltd. Compliance and Education Document for Retailers**

Dear Retailers,

This document is intended to educate you about Michael Harding products that contain lead or cadmium and inform you of your responsibilities under Minnesota State law (Statute § 325E.3892). It also outlines where to access our Safety Data Sheets (SDSs) and ongoing support for compliance.

**1. Products Containing Lead and Cadmium**

The following Michael Harding oil colours contain lead or cadmium pigments:

**Lead-Containing Products:**

* **Stack Lead White (No. 703)**
* **Cremnitz White No. 1 (No. 308)**
* **Cremnitz White No. 2 (No. 307)**
* **Lead Tin Yellow Light (No. 512)**
* **Lead Tin Yellow Lemon (No. 514)**

**Cadmium-Containing Products:**

* **Cadmium Yellow Lemon (No. 401)**
* **Cadmium Yellow (No. 402)**
* **Cadmium Yellow Deep (No. 404)**
* **Cadmium Golden Yellow (No. 403)**
* **Cadmium Orange (No. 502)**
* **Cadmium Red Light (No. 503)**
* **Cadmium Red (No. 504)**
* **Cadmium Red Deep (No. 505)**
* **Cadmium Green (No. 412)**

**2. Minnesota State Law Requirements**

Under Minnesota Statute § 325E.3892:

* **Prohibition**: You are prohibited from selling, holding for sale, or distributing any Michael Harding products in Minnesota that exceed the state’s lead and cadmium thresholds.
* **Compliance Responsibility**: As a retailer, you are responsible for ensuring that these products are not sold or distributed in Minnesota. Failure to comply can result in penalties.

**3. Retailer Responsibilities**

1. **Discontinue Sales in Minnesota**: Immediately cease the sale and distribution of the above-listed products within the state of Minnesota.
2. **Inventory Management**: Regularly review your inventory and remove any non-compliant products from sale in Minnesota.
3. **Customer Safety**: Be prepared to assist with customer inquiries and returns related to these products if a recall is issued.

**4. Accessing Safety Data Sheets (SDSs)**

You can find detailed Safety Data Sheets (SDSs) for all Michael Harding products on our website:

* **Website**: [www.michaelharding.co.uk](https://www.michaelharding.co.uk)
* **SDS Access**: Navigate to the "Health & Safety" section to download SDSs for specific products.

**5. Ongoing Support and Resources**

We are committed to supporting you in maintaining compliance with state and federal regulations. Here are some resources available to you:

* **Training and Guidance**: We offer ongoing education sessions for you and your staff on handling and managing these products safely.
* **Compliance Assistance**: Our dedicated compliance team is available to answer questions and provide additional resources. You can reach us at info@michaelharding.co.uk
* **Minnesota Pollution Control Agency (MPCA)**: For questions specific to Minnesota law, visit the MPCA website or contact kelleigh.wasser@state.mn.us.

By following these guidelines, you will help ensure the safety of your customers and comply with Minnesota's lead and cadmium restrictions. We value your partnership and are here to support you in adhering to these important regulations.

If you have any questions or require further assistance, please do not hesitate to reach out.

**Thank you for your cooperation and commitment to safety.**

Sincerely,  
Joelle Harding

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